

Committee(s): Strategic Planning and Performance Committee– For Information	Dated: 7 February 2022
Subject: HMICFRS Inspection Update	Public
Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly?	1 - People are safe and feel safe.
Does this proposal require extra revenue and/or capital spending?	No
If so, how much?	N/A
What is the source of Funding?	N/A
Has this Funding Source been agreed with the Chamberlain's Department?	N/A
Report of: Commissioner of Police Pol 09-22	For Information
Report author: Rebecca Caldicott, Strategic Development	

Summary

This report provides Members with an overview of activity undertaken within the last reporting period, since your November 2021 Strategic Planning and Performance Committee, in response to reports published by HM Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS).

An overview of the inspection programme is detailed in this report and progress against both existing and new recommendations received is provided for Members' information in Appendix A.

A new Business Improvement and Review officer has joined strategic development and is working on a new format for the Appendix A. The current document has responded to recent Members feedback in respect of presentation and will continue to evolve. As requested by the Chair of SPPC, the Appendix A document has had two new columns added to it for ease of use. Whereas the comments column has the full detail, the 'Position in' column now presents a short summary of where the recommendation is at currently and if a new deadline has been proposed. A 'direction of travel' column has also been added in.

Reports published

1 new national HMICFRS report has been published since the previous report [November 2021]:

- *A joint thematic inspection of the criminal justice journey for individuals with mental health needs and disorders*

Inspections undertaken since last report

HMICFRS Child Protection Inspection took place 6 – 10 December 2021. This was a reinspection of the one that took place in November 2019.

Inspections Due

The Police Efficiency, Effectiveness and Legitimacy (PEEL) inspection is due to commence in October 2022 with field officers on site for up to four weeks.

Reports Due for Publication

The report for the recent HMICFRS Child Protection Inspection is due by the summer.

HMICFRS Recommendations Overview

This report details progress against the recommendations from all live inspection action plans, summarised in the table below and detailed fully within Appendix A. There are currently 20 outstanding recommendations, compared to 14 at the end of the last quarter. The increase on recommendations is due to a new report being published.

There is 1 new GREEN to report.

Recommendation Summary	Previous report [November 2021]	Current report [February 2022]
NEW Green	13	1
Amber	13	20
Red	1	0
Total Recommendations not yet delivered (amber/red)	14	20

NB: Definitions of the RAGW assessments are set out at the beginning of the Appendix.

Recommendation(s)

Members are asked to note the report.

Main Report

Background

1. This report provides Members with an overview of the City of London Police response to HM Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) continuing programme of inspections and published reports. Since the last report to your November 2021 Strategic Planning and Performance Committee there has been 1 new report published for the force to consider: 7 recommendations have come from this report. Progress with existing recommendations as well as detail of the current inspection programme is provided below for reference.

Current Position

2. 1 report has been published since last reported to your Committee in November 2021:

- **1 new report has been published (17th November 2021) “A joint thematic inspection of the criminal justice journey for individuals with mental health needs and disorders”**

This is a joint thematic report which sets out findings of how effectively those organisations that make up the criminal justice journey deal with those with mental health needs and disorders from first contact to release from prison. The report makes 7 recommendations, 5 of these are directed at the Police and an additional 2 are directed at the local criminal justice services (police, CPS, courts, probation, prisons) and health commissioners/providers. These are detailed within Appendix A.

Inspections undertaken since the last report

3. HMICFRS Child Protection Inspection took place 6 – 10 December 2021. This was a reinspection of the one that took place in November 2019.

HMICFRS commenced their revisit of the Child Protection inspection of the force as planned on the 6th December 2021. A HOT debrief was presented to the Chief Officer Team which also included attendance by the lead Police Authority Member for Vulnerability and Safeguarding, on the 10th December. The full HMICFRS report with recommendations will be published by summer 2022.

A refresh of the existing action plan for Child Protection is underway taking on board the initial feedback from the debrief. Should new recommendations come from the final inspection report, these will be added to the appendix to this report and updated quarterly as part of these regular updates to your committee. Further detail will be provided once the final report is received from HMICFRS. Appendix B gives a brief overview of the inspection debrief, things we are improved in and where improvements are still needed. The details of this appendix are subject to the findings of the final report.

Inspections Due

4. The PEEL inspection: The City of London Police will have their PEEL inspection in October 2022. Our HMICFRS Force Liaison has laid out what meetings and documentation he would like to have from the force starting from January 2022. The PEEL inspection will be more fluid than in past years with the Force Liaison recording evidence throughout the 12-month period before the field work begins in October. This evidence gathering will allow him to direct the field inspection team. As was reported to you in the previous report (November 2021) there will be some changes to what PEEL looks at going forward. The Chair requested an update on this to come to this meeting (OR 6/2021/P) which is below.
Following evaluation and consultation with forces and other interested parties HMICFRS have introduced changes to the PEEL inspection programme. These are **not** about stopping inspecting certain areas of policing but changing the way

inspection activity is undertaken. The agreed changes aim to reduce or smooth the demand on forces, and better align the inspection approach and methodology to the issue that are being inspected.:

- Serious and Organised Crime will be reported regionally, but individual force graded judgments will remain in PEEL reports
- Counter Corruption / Vetting / Professional Standards will be reported nationally. Individual force graded judgments will remain, but will become a separate judgment from the Workforce question in PEEL
- Strategic Policing Requirement and Armed Policing will move to a thematic approach, and will not be assessed as part of PEEL
- The graded judgment will be removed from the Victim Service Assessment (VSA) to enable a stronger narrative assessment of victim service (Crime Data Integrity (CDI) grade will remain).

HMICFRS Reports Due

5. The report for the recent HMICFRS Child Protection Inspection is due by the summer.

Current status of HMICFRS Recommendations

6. A total of 13 HMICFRS reports have been managed by the Force during the last reporting period (this includes 2 that are being held as white on the Appendix A).
7. There are currently 20 outstanding recommendations, detailed in the tables below. There is 1 new green to report for “The Hidden Victims - Report on Hestia’s super-complaint on the police response to victims of modern slavery” along with 7 new ambers due to the release of the new report published in November 2021 (see point 2 above).

	Number of open recommendations/ AFI and Status			
	Previous Report (Nov 21)		Current report	
HMICFRS Report Title	National Report	Force Report	National Report	Force report
A joint thematic inspection of the criminal justice journey for individuals with mental health needs and disorders				
			7 Amber	
Police response to violence against women and girls - Final inspection report	1 Green			
	1 Amber		1 Amber	
	3 Green			

Police super-complaint - A duty to protect: Police use of protective measures in cases involving violence against women and girls	4 amber		3 amber	
A review of 'Fraud: Time to choose'	2 green			
	1 amber		1 amber	
A joint thematic inspection of the police and Crown Prosecution Service's response to rape	2 Green			
	3 amber		3 amber	
The Hidden Victims Report on Hestia's super-complaint on the police response to victims of modern slavery	1 Green		1 New Green	
	2 amber		1 amber	
Disproportionate use of Police powers	2 green			
	2 Amber		1 amber	
Crime Data Integrity inspection 2019				
		1 amber		
				1 closed complete
The Poor Relation - The police and CPS response to crimes against older people				
	1 amber		1 amber	
PEEL 2018/2019				1 amber
		1 red		
Understanding the difference: the initial police response to hate crime				
	1 amber		1 amber	

Conclusion

8. The Force continues to make progress with implementation of HMICFRS recommendations and areas for improvement, which contributes to business improvement across the organisation.

Appendices

Appendix A - Full list of HMIC Recommendations currently being implemented within Force.

Appendix B- A short Summary of the outcome of the hot debrief from the Child Protection re-inspection in December 2021.

Rebecca Caldicott
Business Improvement and Review Officer
rebecca.caldicott@cityoflondon.pnn.police.uk
020 7601 2373